

Second Congregational Meeting House Society, Unitarian Universalist

Minutes for Board of Trustees meeting Tuesday,

September 21, 2021, 5:30 on Zoom

Present: President Loretta Middleton, Vice President Carl Borchert, Treasurer Paul Stewart, Clerk Susan Richards, Rob Dunbar, Rev Linda (for beginning of meeting), Kristina Strand

Guest - Anne Perkins (Nominating Committee)

Absent: Susan Berman, Lydia Sussek, Natalie Chambers,

1. President Loretta lit the Chalice and recited Opening words
2. Rev Linda spoke about the Warming Center along with the need for a special Congregational Meeting. Rev Linda explained a bit of the history behind the planning of the Warming Center. It will be happening at the American Legion - for 2 days a week 9am-1pm, After more discussion, the American Legion decided not to charge rent for the space. The Warming Center team will be writing a grant to the Nantucket Community Foundation for materials like cots/computers, etc. The Warming Center project has to pass by the UU Board and Congregation and the Legion's Board. Earlier Debbie Debus had presented to the Interfaith Council who she felt were "unkind" and not very open to the idea. All churches will be approached for volunteers
3. Discussion about we as a UU congregation having too many committees and not enough congregants stepping up to volunteer on these committees but this is typical of UU... Rev Linda says we need to set an example. Rev Linda has been working on this idea for a Warming Place for 8 years... she thinks it'll take stress off her plate.
4. Nominating Committee member Anne Perkins was present to discuss finding nominees for the 3 Board positions that will be available as Carl, Rob, and Natalie will be finishing their 3 year terms. The Trustee job description was discussed along with our needs for Board members of the 2022 year. Part of the discussion revolved around the Trustee job description and particularly the fundraising aspect.

5. Loretta MOVED and Carl seconded to accept the minutes of August 17 BOT meeting- Unanimous VOTE of approval.
6. Paul MOVED and Loretta seconded to accept the Minister's Report - Vote was unanimously approved
7. Paul moved and Loretta seconded that the Board accept the Treasurer's Report and allocate from the "COVID Recovery, hybrid Service, and improved Operations Fund":\$1,000 for a Thank You bonus to Nigel for his above and beyond work on designing and building our hybrid service capability, and also up to \$4,000 for significantly improved sound equipment in the sanctuary." as needed.

Nigel arranged for Bryce to look at our Sanctuary sound system and fine tuned it for 1&½ hours - better speakers needed, new microphones? Change positioning of speakers -- Bryce did this without charge - Report: Sound in Sanctuary improvement overseen by Nigel. Discussion of problems with amplification in Sanctuary. Paul is hopeful that sound has improved because of Nigel and Bryce's work/suggestions. Sanctuary not designed for amplification or hearing aids... Acoustics are beautiful unamplified. VOTE taken and was unanimously approved

8. Loretta MOVED and Paul seconded to approve the 2021-22 Minister's Letter of Agreement...Discussion about ministers housing amount of \$27,500 is this a realistic housing amount? We had lots of discussion on this last year and two different realtor assessments . VOTE taken with unanimous approval.
9. Discussion on the Committee on Ministry's 'Job Description' and potential slate of nominees approached by Loretta including Nancy Adrian, Suse Robinson - Change constitution numbers from 6 to 4-6 members? - Loretta will rewrite for next meeting including terms of service and will find the 4th person. No vote taken.
10. Pledge Committee update - Pledge letters are at the printers and stuffing the envelopes will happen this coming week - all are invited to help

11. Loretta MOVED and Susan seconded to call a Special Congregational Meeting on October 10 for the purpose of taking the ACK Homelessness Team and the Animal Ministry under the umbrella of our 7th Principle Project Discussion of the Animal Ministry as outreach to teens/youth - (Kristina) - VOTE was approved unanimously with decision pending on whether to have the meeting be hybrid or completely zoom.
12. Discussion on appointing a Task Force to propose and be responsible for new yearly FUNdraiser Loretta - Possible fundraisers: Nancy Adrian's wine raffle? (November) Yard sale at Loretta's in October - Paul, Susan/Peter signed up to help - Rob/Carl can possibly help as needed. - Kristina thanked Loretta for stepping up to the plate with the Linda and Craig Sperry sale items and really working hard to earn the \$6,000
13. Discussion about appointing a Task Force (with Rev. Linda and Paul as consultants) to negotiate and write new contracts with SHIM and CSHY..... Loretta will send out current contracts to the Board - Kristina will commit to reading and commenting. Discussion about SHY and SHIM history of contracts.. SHIM - \$36/hour - 10 or so hours a week - SHY - \$50/hour Loretta will check in with Personnel committee - Cheryl/Kat -
14. Lorretta MOVED and Paul seconded to reschedule the December Board meeting from Tuesday the 21st to Tuesday the 14th
VOTE - Unanimously approved - Clerk will take responsibility for changing dates of Agenda setting, etc and getting the word out.
15. Chalice extinguished with closing words and Meeting adjourned at 7:40pm
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