

The budget process we follow is laid out in our Congregational Handbook (available to all on our website):

① I MOVE we adopt the '2020 Proposed' budget highlighted in green below.

In this 2020 budget we have two cases that differ somewhat from prior years. Each of the general categories in our summary budget to the left is the total of specific lines in our detailed budget on the reverse.

The first case is Rentals. When the budget was almost completed, we received notice that Faro de Luz was going to move out in two or three months. Faro de Luz represents \$23,500 (9% of our total income). On the same day that Faro de Luz announced their plans, Rev. Linda received an inquiry from Servants Heart International Ministries (SHIM) asking if we had any space to rent to their growing congregation. We have been in discussions with SHIM about the times they want and how we can fit them in while Faro de Luz is still here. It is still not clear exactly when Faro de Luz will move out, and it is not clear how much time SHIM will rent. However, it appears that the total 2020 income we had budgeted from Faro de Luz will be more or less made up by SHIM.

The second case is FUNdraising, which is the total of the incomes from various events. There is ongoing discussion about redirecting some of our energy among those various events. Similar to the above, we're not sure exactly how much each event will take in (or even if some new events might be tried in place of others). We have projected an amount of income from all FUNdraising events, while leaving it open exactly which events will happen in 2020."

The Finance Committee shall develop the Church's annual budget in conjunction with the various departments and committees, within the context of the actual financial realities and long term goals, and present a budget to the Board of Trustees for approval by December 15, and then to the congregation two weeks prior to the annual meeting.

The 2020 budget approved by the Finance Committee and Board of Trustees was published to the Congregation by eBlast earlier in January. It is now up to this Annual Meeting to adopt a 2020 budget. The Finance Committee and Board of Trustees recommend the balanced budget shown in the green '2020P Proposed' column to the right (which is based on the details on the reverse hereof), but it is up to the Congregation to actually vote their official budget.

Reserves Goal: to maintain the real value of our Reserves over decades, while using as much as possible, as steadily as possible, to support our congregation's activities.

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	S	T	
Treasurer's Report: Pledges, Funds, and General Operating Budget																			
1																			
2																			
3	2019 Pledges		1/1/2019												Net Change	12/31/2019	General Operating Budget		
4	Number of Pledges		58												7	65	2019B	2019A	2020P
5	Amount Pledged		\$ 78,973												\$ 14,600	\$ 93,573	Budget	Actual	Proposed
6																			
7	Funds ('R'estricted, by 'D'onor)			1/1/2019	IntDiv	Deposits	Withdrawals	Fees	Cap. Gains	=	Net Change	12/31/2019							
8	General Operating monies (St.) CapeCod5			\$ 5,021	\$ 2	\$ -	\$ -	\$ -	\$ -	=	\$ 2	\$ 5,023							
9	General Operating monies NanBank			\$ 73,411	\$ 11	\$ 156,053	\$ (165,128)	\$ -	\$ -	=	\$ (9,064)	\$ 64,347							
10	Subtotal General Operating Rows 8:9			\$ 78,432	\$ 13	\$ 156,053	\$ (165,128)	\$ -	\$ -	=	\$ (9,062)	\$ 69,370							
11	R Parsonage Capital Maint. NanBank			\$ 35,229	\$ -	\$ 11,651	\$ (3,090)	\$ -	\$ -	=	\$ 8,561	\$ 43,790							
12	R Sabbatical Provision established 1/2015 NanBank			\$ 3,860	\$ -	\$ 2,100	\$ -	\$ -	\$ -	=	\$ 2,100	\$ 5,960							
13	R RE Committee NanBank			\$ 489	\$ -	\$ 39	\$ -	\$ -	\$ -	=	\$ 39	\$ 528							
14	R Social Action NanBank			\$ 26	\$ -	\$ 1,725	\$ (735)	\$ -	\$ -	=	\$ 990	\$ 1,016							
15	R Make It Stop NanBank			\$ -	\$ -	\$ 100	\$ (55)	\$ -	\$ -	=	\$ 45	\$ 45							
16	R Immigration Resource Cntr NanBank			\$ -	\$ -	\$ 200	\$ (183)	\$ -	\$ -	=	\$ 17	\$ 17							
17	R Membership Committee NanBank			\$ 324	\$ -	\$ 350	\$ (100)	\$ -	\$ -	=	\$ 250	\$ 574							
18	R Caring Team NanBank			\$ 550	\$ -	\$ 250	\$ (192)	\$ -	\$ -	=	\$ 58	\$ 608							
19	R Lay Led Committee NanBank			\$ 550	\$ -	\$ 350	\$ (350)	\$ -	\$ -	=	\$ -	\$ 550							
20	R Activities Room Renovation NanBank			\$ 3,976	\$ -	\$ -	\$ (5,198)	\$ -	\$ -	=	\$ (5,198)	\$ (1,222)							
21	R Noonday Concerts NanBank			\$ 1,662	\$ -	\$ 1,298	\$ (1,492)	\$ -	\$ -	=	\$ (194)	\$ 1,468							
22	R Back Yard and Garden NanBank			\$ 4,000	\$ -	\$ -	\$ (1,236)	\$ -	\$ -	=	\$ (1,236)	\$ 2,764							
23	RD Minister's Discretionary NanBank			\$ 1,191	\$ -	\$ 5,365	\$ (6,670)	\$ -	\$ -	=	\$ (1,305)	\$ (114)							
24	RD Coffee Hour Supplies NanBank			\$ 674	\$ -	\$ 360	\$ (589)	\$ -	\$ -	=	\$ (229)	\$ 445							
25	RD Hanner Memorial Music established 8/2018 NanBank			\$ 5,214	\$ -	\$ -	\$ (763)	\$ -	\$ -	=	\$ (763)	\$ 4,451							
26	RD IRS Duplicate Refund? 2014 return: 1/10/2018 NanBank			\$ 4,688	\$ -	\$ -	\$ -	\$ -	\$ -	=	\$ -	\$ 4,688							
27	RD AmTowerCorp Overpay? started 8/2019 NanBank			\$ -	\$ -	\$ 36,135	\$ -	\$ -	\$ -	=	\$ 36,135	\$ 36,135							
28	RD Food Rescue Fridge NanBank			\$ (403)	\$ -	\$ 9,000	\$ (8,328)	\$ -	\$ -	=	\$ 672	\$ 269							
29	RD Honoring Ministry NanBank			\$ 9,824	\$ -	\$ -	\$ (5,857)	\$ -	\$ -	=	\$ (5,857)	\$ 3,967							
30	RD Organ Playing NanBank			\$ 1,100	\$ -	\$ -	\$ (900)	\$ -	\$ -	=	\$ (900)	\$ 200							
31	RD Organ Maint. + and see below NanBank			\$ 4,107	\$ -	\$ -	\$ (659)	\$ -	\$ -	=	\$ (659)	\$ 3,448							
32	Subtotal R and RD above Rows 11:31			\$ 77,062	\$ -	\$ 68,923	\$ (36,397)	\$ -	\$ -	=	\$ 32,526	\$ 109,588							
33	Subtotal Nantucket Bank (St.) Rows 9:32			\$ 150,472	\$ 11	\$ 224,976	\$ (201,525)	\$ -	\$ -	=	\$ 23,463	\$ 173,935							
34	Subtotal all Bank Accounts Rows 8:33			\$ 155,494	\$ 13	\$ 224,976	\$ (201,525)	\$ -	\$ -	=	\$ 23,464	\$ 178,958							
35	R Capital Reserves 68.59% Vanguard			\$ 943,716	\$ 22,879	\$ -	\$ (31,249)	\$ -	\$ 155,312	=	\$ 146,942	\$ 1,090,658							
36	R Working Reserves 31.41% Vanguard			\$ 432,214	\$ 10,478	\$ -	\$ (14,312)	\$ -	\$ 71,131	=	\$ 67,298	\$ 499,512							
37	Subtotal Vanguard (St.) Rows 35:36			\$ 1,375,930	\$ 33,357	\$ -	\$ (45,561)	\$ -	\$ 226,443	=	\$ 214,240	\$ 1,590,170							
38	R Capital Reserves \$100K 5/2015 UU CEF			\$ 109,539	\$ 1,328	\$ -	\$ -	\$ (1,178)	\$ 20,768	=	\$ 20,919	\$ 130,458							
39	Subtotal Reserves Rows 35:38			\$ 1,485,469	\$ 34,685	\$ -	\$ (45,561)	\$ (1,178)	\$ 247,211	=	\$ 235,159	\$ 1,720,628							
40	RD Organ Maint. + (St.) (est. 2011) TIAA			\$ 72,095	\$ 5,056	\$ -	\$ -	\$ -	\$ 5,712	=	\$ 10,768	\$ 82,863							
41	Subtotal all 'Endowment' Rows 35:40			\$ 1,557,564	\$ 39,742	\$ -	\$ (45,561)	\$ (1,178)	\$ 252,923	=	\$ 245,927	\$ 1,803,491							
42	Total all Funds above Rows 8:41			\$ 1,713,058	\$ 39,755	\$ 224,976	\$ (247,086)	\$ (1,178)	\$ 252,923	=	\$ 269,390	\$ 1,982,448							
43																			
44	RDP Sanford Trust (St.) (est. 1910) BNY-Mellon			\$ 226,433	\$ -	\$ -	\$ (9,750)	\$ -	\$ 15,279	=	\$ 5,529	\$ 231,962							
45	Sanford Trust is a 'right to income' but we don't 'own' the principal. (St.) denotes a line corresponding to an account Statement.																		

	2019B	2019A	2020P
Incomes less related expenses	Budget	Actual	Proposed
<= Pledge Payments Received	\$ 87,750	\$ 83,519	\$ 87,600
Sunday Plate and Gifts	\$ 11,747	\$ 14,281	\$ 12,679
Rentals (Pars, FdL, CSHY, tower, wed, ...)	\$ 86,409	\$ 87,688	\$ 85,253
FUNdraising (Auction, 4thJuly, etc.)	\$ 19,200	\$ 17,019	\$ 16,848
Income from Reserves and Banks	\$ 45,530	\$ 45,571	\$ 49,915
Income from Sanford Fund	\$ 10,000	\$ 9,500	\$ 9,000
Principal taken from Endowment	\$ 0	\$ 0	\$ 0
total Income less related expenses	\$ 260,636	\$ 257,577	\$ 261,295

	2019B	2019A	2020P
General Operating Budget Expenses	Budget	Actual	Proposed
Ministry + Guest Speakers	\$ 110,283	\$ 107,443	\$ 111,046
Building & Grounds (inc. Parsonage)	\$ 74,320	\$ 70,951	\$ 68,910
Operations (office, postage, etc.)	\$ 36,643	\$ 24,516	\$ 37,379
Music Program	\$ 23,385	\$ 21,743	\$ 24,451
Religious Exploration (RE, C-WE)	\$ 8,255	\$ 7,166	\$ 8,408
Denominational Affairs (UUA+UUPCC)	\$ 5,283	\$ 5,208	\$ 5,439
Committee Budgets	\$ 1,650	\$ 1,650	\$ 1,300
Contingency/Slack	\$ 818	\$ 2,030	\$ 4,362
total Operating Expenses	\$ 260,636	\$ 240,707	\$ 261,295

'Share the Plate':	Date	Amount
Anne Margaret Barr Children's Village	2/7/19	\$ 800
Tijuana Washing Machine	8/28/19	\$ 7,355
Animal Blessing -> NISHA	10/6/19	\$ 153
Minister's Discretionary Fund	11/17/19	\$ 249
Minister's Discretionary Fund	12/8/19	\$ 516

Summary:
Our Funds are doing as they are supposed to do, accumulating and then providing money for specific purposes.
Our Reserves are providing steady support for our annual budget.
Our Annual Budget is proceeding close to plan.
I see no significant concerns in any of these financial areas.
Paul

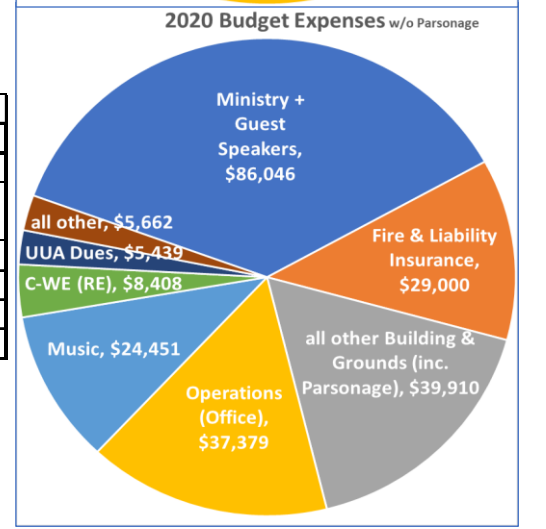
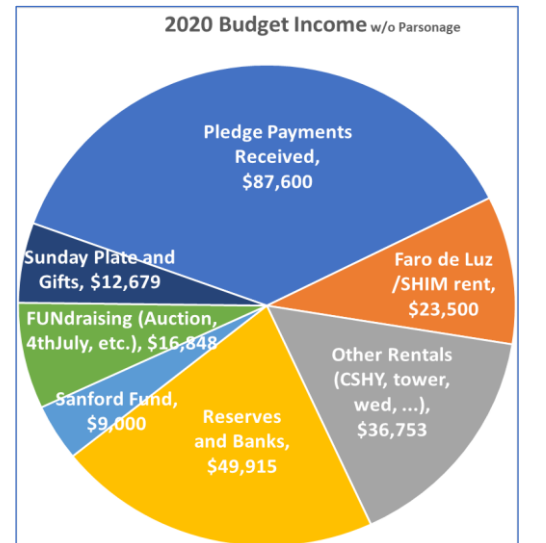
Rentals note: Faro de Luz has announced that they are leaving some time this Winter. The Board of Trustees voted to commit to actively develop additional 2020 Rental income to fill whatever gap is left.

	W	X	Y	Z	AA	AB	AC	AD
34	Reserves over time							
35	adjusting for inflation							
		'Nominal', as reported		'Inflation'		'Real', in 12/31/2012 \$\$ (adjusted for inflation)		
36	As of	Reserves (Vanguard + UUCEF)	vs prior year	Consumer Price Index (CPI-u)	annual rate of Inflation	in 12/31/2012 \$\$	vs prior year	vs 2012
37	12/31/2012	\$ 1,246,791		229.601		\$ 1,246,791		
38	12/31/2013	\$ 1,308,845	5%	233.049	1.5%	\$ 1,289,480	3%	3%
39	12/31/2014	\$ 1,308,368	0%	234.812	0.8%	\$ 1,279,332	-1%	3%
40	12/31/2015	\$ 1,333,163	2%	236.525	0.7%	\$ 1,294,136	1%	4%
41	12/31/2016	\$ 1,395,649	5%	241.432	2.1%	\$ 1,327,258	3%	6%
42	12/31/2017	\$ 1,577,136	13%	246.524	2.1%	\$ 1,468,871	11%	18%
43	12/31/2018	\$ 1,485,469	-6%	251.233	1.9%	\$ 1,357,565	-8%	9%
44	12/31/2019	\$ 1,720,628	16%	256.974	2.3%	\$ 1,537,346	13%	23%



	J	K	L	M	N	O	P	Q
8	Compute annual income from Reserves							
9	End of	Vanguard	+ UUCEF	= Reserves	3 Year Average	3%	10%	rest
10	3Q2014	all at TIAA-CREF	\$ 1,343,964				Parsonage Cap.Maint	General Budget
11	3Q2015	\$ 1,194,214	\$ 92,783	\$ 1,286,997			\$ 4,033	\$ 36,296
12	3Q2016	\$ 1,302,806	\$ 99,152	\$ 1,401,958	\$ 1,344,306	\$ 40,329	\$ 4,225	\$ 38,027
13	3Q3017	\$ 1,424,254	\$ 112,004	\$ 1,536,258	\$ 1,408,404	\$ 42,252	\$ 4,552	\$ 40,969
14	3Q2018	\$ 1,493,653	\$ 120,234	\$ 1,613,887	\$ 1,517,368	\$ 45,521	\$ 4,792	\$ 43,123
15	3Q2019	\$ 1,518,525	\$ 122,786	\$ 1,641,311	\$ 1,597,152	\$ 47,915		

Process for computing annual income from Reserves: using the total value of our Reserves at the end of our 3rd quarter (end of September), average over the most recent 3 years (highlighted in lighter blue), and use 3% of that (darker blue). Of that 3%, 10% must be assigned to an optional use that could be stopped for a year or two (we choose the Parsonage Capital Maintenance Fund), and the other 90% goes to the General Budget. In a down year, consider not diverting the optional 10% (trying to keep General Budget support as steady as possible).



I am pleased to report that we have a surplus of Income over Expenses for 2019. Our practice is to allocate any such surplus to one-time uses.
② I MOVE that we allocate the surplus as follows: \$3,322 to the R Sabbatical Provision Fund, \$3,000 to the RD Minister's Discretionary Fund, and the remainder to the R Parsonage Capital Maint. Fund.

	A	B	C	D	E	M	O	R	T	U	V	
1						Income - Expense ==>	\$ 0	\$ 16,869	\$ 0		R	M
2						2019B	2019A	2020P			Column R	
3	2018 and 2019 Annual General Operating Budgets, plus 2020 Draft					Budget	Actual	Proposed	Notes		vs. Column M	
4	Income	Pledges	Pledge receipts for	before Y received in Y	before 2020 received in '20	\$ 500	\$ 125	\$ 350	2020P vs 2019B:	(150)	-30%	
5			Pledge receipts for	Y received in Y-1 or Y	2020 received in '19 or '20	\$ 88,000	\$ 84,074	\$ 88,000	Pledge Committee	0	0%	
6			2018 Pledge receipts Total			\$ 88,500	\$ 84,199	\$ 88,350	Subtotal rows 4:5	(150)	0%	
7			Net of related charges (credit card charges, printing, mailings)			\$ (750)	\$ (680)	\$ (750)		0	0%	
8	Income	Pledge Income Total	Net of related charges (credit card charges, printing, mailings)			\$ 87,750	\$ 83,519	\$ 87,600	Subtotal rows 4:7	(150)	0%	
9		Sunday Collection	('Special' or 'Share-the-Plate' Collections not included here)			\$ 10,747	\$ 12,378	\$ 11,479		732	7%	
10		Gifts (unrestricted/undirected)				\$ 1,000	\$ 1,902	\$ 1,200		200	20%	
11		Restricted/directed contributions	Not part of General Operating Budget, restricted to other uses, see 'Funds'									
12		Special Collections	Not part of General Operating Budget, restricted to specific purpose of Collection						4/year plus specials			
13		Sunday Collection and Gifts Total				\$ 11,747	\$ 14,281	\$ 12,679	Subtotal rows 9:12	932	8%	
14		Rentals	Parsonage	'virtual parsonage rent', per Minister's Agreement		\$ 25,000	\$ 25,000	\$ 25,000	from row 46	0	0%	
15			Faro de Luz / SHIM	2020 FdL moving out, SHIM moving in		\$ 22,500	\$ 24,917	\$ 23,500	agreements	1,000	4%	
16			Congregation Shirat HaYam			\$ 9,500	\$ 9,500	\$ 10,000	contract 2017 - 2021	500	5%	
17			GTP/ATC 'Additional Income'	appears to be overpaying starting August 2019 ... see Funds		\$ 10,812	\$ 10,669	\$ 11,353	contracts	541	5%	
18			HillTownNetworks.com (previously AccessPlus, CountryRoads, WiBlast)			\$ 1,800	\$ 1,800	\$ 1,800	agreement	0	0%	
19			Town Clock			\$ 1,250	\$ 2,500	\$ 1,500	custom, increase	250	20%	
20			Town wireless emergency network			\$ 1,800	\$ 3,600	\$ 2,000	custom, increase	200	11%	
21			Nantucket Energy network			\$ 1,800	\$ 3,600	\$ 1,800	agreement	0	0%	
22			Weddings	Repaint Oct - Dec 2020!		\$ 6,669	\$ 2,250	\$ 3,300	Linda <=> WPlanners	(3,369)	-51%	
23			other Sanctuary, Hendrix Hall, and/or AR rentals			\$ 5,278	\$ 3,852	\$ 5,000	Change rates!!	(278)	-5%	
24		Rentals (Pars, FdL, CSHY, tower, wed, ...)				\$ 86,409	\$ 87,688	\$ 85,253	Subtotal rows 14:23	(1,156)	-1%	
25		FUNdraising	all are net of related expenses	St Patrick's Day dinner					pot luck	0		
26				July 4th Celebration		\$ 3,000	\$ 2,843	\$ 2,843	Alison and crew	(157)	-5%	
27				Goods and Services Auction		\$ 14,000	\$ 12,078	\$ 12,343	Alison and crew	(1,657)	-12%	
28				Yard sale	11/9/2019		\$ 662	\$ 662				
29				December Delight Craft Fair		\$ 1,000	\$ 1,435	\$ 1,000	Kat and crew	0	0%	
30				Summer Concerts		\$ 1,200	\$ -	\$ -		(1,200)	-100%	
31		FUNdraising Total (Auction, July 4th, Concerts, etc.)				\$ 19,200	\$ 17,019	\$ 16,848	Subtotal rows 25:30	(2,352)	-12%	
32		Income from Savings	Bank accounts interest	NantucketBank and CapeCod5		\$ 9	\$ 10	\$ 2,000	invest excess @ ~ 2%	1,991	####	
33			Reserves ('Endowment') 3Y average of 3Q: for general budget			\$ 40,969	\$ 41,005	\$ 43,123	Per FinCom policy	2,154	5%	
34			Reserves ('Endowment') 3Y average of 3Q: for capital maintenance only!	10%		\$ 4,552	\$ 4,556	\$ 4,792	to row 64 only	240	5%	
35		3% of 3 year average 3Q Reserves	Reserves Subtotal	2.77%	\$ 1,641,311	\$ 45,530	\$ 45,571	\$ 49,915	Subtotal rows 32:34	4,385	10%	
36		BNY-Mellon	Sanford Fund income	3.88%	\$ 231,962	\$ 10,000	\$ 9,500	\$ 9,000	Henry Sanford's bequest	(1,000)	-10%	
37		Income from Bank accounts, Reserves/Endowment, and Sanford Fund				\$ 55,530	\$ 55,071	\$ 58,915	Subtotal rows 32:36	3,385	6%	
38		Income Total				\$ 260,636	\$ 257,577	\$ 261,295	Subtotal rows 4:37	659	0%	
45	Expenses	Ministry	Minister	Salary+Housing (S+H)	Salary	\$ 44,961	\$ 44,961	\$ 45,860		899	2%	
46				'virtual parsonage rent'	Housing	\$ 25,000	\$ 25,000	\$ 25,000	from cell F14	0	0%	
47				Salary+Housing subtotal	'S+H'	\$ 69,961	\$ 69,961	\$ 70,860	Subtotal rows 45:46	899	1%	
48				Pension: UUA	10.000%	\$ 6,996	\$ 7,557	\$ 7,086	green rows are % of S+H	90	1%	
49				In Lieu of Employer's FICA = SECA	7.650%	\$ 5,352	\$ 5,352	\$ 5,421	per our agreement	69	1%	
50			2020 UUA = \$16,967	Health Insurance: UUA=>Neighborhood=>AllWays=>HPilgrim		\$ 12,754	\$ 12,754	\$ 12,120	\$1,010.00/month	(634)	-5%	
51				Dental Insurance: UUA		\$ 1,344	\$ 1,344	\$ 1,440		96	7%	
52				Life, AD&D Insurance: UUA	0.840%	\$ 571	\$ 571	\$ 595		24	4%	
53				Long Term Disability: UUA	1.300%	\$ 840	\$ 840	\$ 921		82	10%	
54		CPI-u	Sept-Sept	Dec-Dec		\$ 97,817	\$ 98,378	\$ 98,443	Subtotal rows 45:53	626	1%	
55		2015 - 2016	1.5%	2.1%						(20)	-3%	
56		2016 - 2017	2.2%	2.1%		\$ 770	\$ 770	\$ -	Sabb. plan; Parsonage?	(2,100)	-100%	
57		2017 - 2018	2.3%	1.9%		\$ 2,100	\$ 2,100	\$ -	instead of Sabbatical	2,100		
58		2018 - 2019	1.7%	2.3%		\$ 8,395	\$ 4,981	\$ 8,503		108	1%	
59				Minister Total		\$ 109,083	\$ 106,230	\$ 109,796	Subtotal rows 45:58	714	1%	
61				Guest Speakers	3 in February/March, 1 in summer	\$ 1,200	\$ 1,213	\$ 1,250	(or Sabbatical)	50	4%	
62				Ministry Total (includes Guest Speakers \$1,200, Sabbatical Coverage Provision \$2,100, and virtual parsonage rent \$25,000)		\$ 110,283	\$ 107,443	\$ 111,046	Subtotal rows 45:58	764	1%	
64		Building & Grounds (B&G)	Parsonage	Capital Maintenance Provision (roof, siding, windows, heat, etc.)		\$ 4,552	\$ 4,552	\$ 4,792	from row 34	240	5%	
65				Fire and Liability Insurance	15.0%	\$ 5,861	\$ 4,783	\$ 4,350	see row 86	(1,511)	-26%	
66			2019: Washing machine, ...	Repairs and Maintenance	(annual)	\$ 2,000	\$ 2,520	\$ 2,400	small annual items	400	20%	
67				Utilities	Electricity	\$ 1,000	\$ 817	\$ 1,000		0	0%	
68					Fuel Oil, or Conserve!	\$ 4,000	\$ 4,000	\$ 4,000	surplus to ParsCapMaint	0	0%	
69				Parsonage + Meeting House split	Solid waste + landfill	\$ 1,034	\$ 951	\$ 1,100		66	6%	
71					Water + Sewer	\$ 1,200	\$ 1,270	\$ 1,200		0	0%	
72					Wireless phone	\$ 1,050	\$ 856	\$ 1,050		0	0%	
73				Utilities Total (oil heat, water&sewer, electricity, phone, etc.)		\$ 8,284	\$ 7,894	\$ 8,350	Subtotal rows 67:72	66	1%	
74				Parsonage Subtotal (includes Provision for Capital Maintenance)		\$ 20,697	\$ 19,750	\$ 19,892	Subtotal rows 64:73	(805)	-4%	
79				Meeting House	'Inside' Sexton Salary+FICA+WComp @ avg. 7h/w*\$24.65/h*\$54w/y	\$ 10,061	\$ 9,629	\$ 10,161	Subtotal rows 76:78	99	1%	
83					'Outside' Sexton Salary+FICA+WComp @ avg. 1h/w*\$24.65/h*\$52w/y	\$ 1,387	\$ 34	\$ 1,399	Subtotal rows 80:82	12	1%	
84				Sextons Subtotal Salary+FICA+Worker's Comp		\$ 11,448	\$ 9,663	\$ 11,560	Subtotal rows 76:83	111	1%	
85				Sexton via 1099 for certain events	Baccalaureate, ??	\$ 250	\$ 150	\$ 150	Baccalaureate, ??	(100)	-40%	
86				Fire and Liability Insurance	85.0%	\$ 29,457	\$ 27,104	\$ 24,650	\$ 29,000	(4,807)	-16%	
87				Equipment Rentals (rug cleaner)	AR rug removed					0		
88				Fire Alarm Monitoring Service (wireless to Wayne Alarm)		\$ 990	\$ 1,150	\$ 990		0	0%	
89				Repairs and Maintenance	Building Maintenance & Repair	\$ 1,400	\$ 4,444	\$ 2,500	Sanc+HHSound	1,100	79%	
90					Cleaning & Sexton Supplies	\$ 1,300	\$ 1,090	\$ 1,300		0	0%	
91				2019: Sanctuary Sound System	Equipment Repairs	\$ 843	\$ 1,962	\$ 843		0	0%	
92					Inspections	\$ 350	\$ -	\$ 125	Fire + Building	(225)	-64%	
93				Repairs and Maintenance Total		\$ 3,893	\$ 7,496	\$ 4,768	Subtotal rows 89:92	875	22%	
97				Utilities Total (Electricity (heat/cool/light), Solid waste + landfill, W		\$ 7,585	\$ 5,639	\$ 6,900	Subtotal rows 94:96	(685)	-9%	
98				Meeting House subtotal		\$ 53,623	\$ 51,202	\$ 49,018	Subtotal rows 76:97	(4,606)	-9%	
99		Building & Grounds Total				\$ 74,320	\$ 70,951	\$ 68,910	Subtotal rows 64:98	(5,410)	-7%	
104		Operations (Office, Admin, ...)	Office Manager Total Salary, FICA, and Worker's Comp	15hr/wk*\$25.00/hr*\$52w/y		\$ 21,224	\$ 15,536	\$ 21,273	Subtotal rows 101:103	49	0%	
105			Dues	Nantucket Chamber of Commerce		\$ 140	\$ 140	\$ 150		10	7%	
106			Office Expenses	Equipment: Copier Service + Supplies		\$ 596	\$ 425	\$ 596	expires June 2020	0	0%	
107				ComCast Internet,Phone,TV		\$ 2,306	\$ 2,572	\$ 1,920	12*\$160	(386)	-17%	
108				Postage, Shipping & Delivery		\$ 300	\$ 295	\$ 300		0	0%	
109				Supplies		\$ 3,300	\$ 698	\$ 2,500		(800)	-24%	
110			Office Expenses Total			\$ 6,502	\$ 3,990	\$ 5,316	Subtotal rows 106:109	(1,186)	-18%	
111			Payroll Processing & Tax Prep fees			\$ 2,277	\$ 2,027	\$ 2,100	based on HRBlock	(177)	-8%	
112			Advertising & PR (website hosting and consulting, need more PR!)			\$ 1,000	\$ 773	\$ 1,300	\$1K Ads, + hosting	300	30%	
113			Front flowers	est. 2020				\$ 500				
114			Outside Professionals (bookkeeper, tech support, ...)			\$ 5,500	\$ 2,050	\$ 6,740	based on HRBlock	1,240	23%	
115		Operations Total (Office, Administration, Bookkeeping, etc.)				\$ 36,643	\$ 24,516	\$ 37,379	Subtotal rows 101:114	736	2%	
120		Music Program	Director Total Salary, FICA, and Worker's Comp	12hr/wk*\$30.00/hr*\$52w/y		\$ 20,985	\$ 20,202	\$ 20,526	Subtotal rows 117:119	(459)	-2%	
121			Professional Development	2019 actual: advertising	\$90/year = uumn.org	\$ 250	\$ 90	\$ 1,090	http://www.uumn.org/	840	336%	
122			Replacement Musician (1099)						from Director\$	0		
123			paid sick day replacement (1099)					\$ 500		500		
124			Paid Vacation replacement (1099)			\$ 500	\$ 250	\$ 500		0	0%	
125			Guest Supplemental Musicians (1099)	Actual Guest Supplemental Musicians, players and singers		\$ 1,000	\$ 100	\$ 1,000		0	0%	
126			Organ playing first funded from Organ Player Fund			\$ -	\$ -	\$ -		0		
127			Pianos - Maintenance and Tuning	(Organ Maintenance and Tuning is separate Fund, q.v.)		\$ 500	\$ 460	\$ 535		35	7%	
129			Sheet Music and supplies	2019 actual: move 2 pianos		\$ 150	\$ 641	\$ 300		150	100%	
130		Music Program Total				\$ 23,385	\$ 21,743	\$ 24,451	Subtotal rows 117:129	1,066	5%	
135		Religious Exploration Program	Lead Teacher Salary, FICA, and Worker's Comp	4h/w * \$25.21/h * 52w/y		\$ 5,665	\$ 4,953	\$ 5,721	Subtotal rows 132:134	56	1%	
136		Citizen of the World Explorers	Lead Teacher	Professional Development		\$ 150	\$ -	\$ 150		0	0%	
140		(C-WE)	Assistant Total Salary, FICA, and Worker's Comp	2h/w * \$17.86/h * 52w/y		\$ 2,000	\$ 1,994	\$ 2,037	Subtotal rows 137:139	37	2%	
141			Subtotal all teachers above			\$ 7,815	\$ 6,947	\$ 7,908	Subtotal rows 132:140	93	1%	
142			Food, supplies, volunteer training, expenses			\$ 440	\$ 219	\$ 500		60	14%	
143		Religious Exploration Program Total				\$ 8,255	\$ 7,166	\$ 8,408	Subtotal rows 132:142	153	2%	